

EXACT SCIENCES

Modern Slavery Statement

Introduction

It is a priority for the Exact Sciences Corporation to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chains. This statement highlights the key activities we have undertaken to combat the issue in our organisation and our supply chain.

Our Organisation

Exact Sciences Corporation and its direct and indirect subsidiaries (Company) is a medical diagnostics organisation that specialises in providing earlier, smarter answers for the detection of early-stage cancers. The parent company is in Madison, Wisconsin, U.S.A., with additional locations in the United Kingdom, Germany, Canada, Italy, France, Japan, and Switzerland. This statement applies to the Company and the steps outlined in this statement have been adopted across the Company.

Our Values

The Company is committed to preserving the health, safety, and welfare of its employees, including the workers engaged in the Company's supply chain. A proportion of the Company's direct workforce are professionally trained and employed on permanent contracts, resulting in less casual or short-term labour. While we consider the risk of encountering modern slavery and human trafficking problems to be low, it is still a risk that the Company seeks to mitigate, and continues to work on taking a zero-tolerance approach to slavery and human trafficking

For example, the Company's *Code of Business Conduct and Ethics* and *Vendor Code of Conduct* require employees to be watchful for signs of exploitation and report any concerns to the Chief Compliance Counsel or the Company's General Counsel.

Risk Assessment

The Company works with a diverse supply base of manufacturers, distributors, agents, service providers, consultants, and importers, which is the part of our business operations that we consider to be at the highest, albeit low overall, risk of encountering slavery and human trafficking.

Those suppliers are based in many different countries and provide varying levels of support to the Company's production, processes, and business functions. The Company assesses risks associated with its supply chain in a number of ways, including the use of due diligence tools and the support of a robust compliance programme.

In addition, indirect service suppliers (e.g. marketing and facilities organisations), Company agents and distributors are subject to due diligence checks before a contract is awarded.

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New suppliers Pre-Engagement Assessment:

Prior to procurement or payments, suppliers are required to undertake a standard onboarding process during which they will provide certain compliance-related information. Additionally, our employees are trained to check for risks of exploitation (e.g. blacklisted countries or association with red flag countries or third parties) through the use of online tools.

Suppliers supporting commercial products are managed using the Company's Electronic Quality Management System (eQMS), which solicits further information and requires them to complete surveys to give the Company a better understanding of the compliance risks.

Suppliers managed in the eQMS are audited on a risk-based analysis as defined in the Company's standard operating procedures. Quality Assurance and Supply Chain teams manage this process, gathering additional input from other business areas as needed.

Managing Supplier Relationships:

Suppliers are engaged under contract or purchase order, which includes terms and conditions to govern the relationship. Suppliers therefore agree to comply with applicable laws, including the Modern Slavery Act 2015.

Each year, the Company adds approximately 2,000 new suppliers to the Enterprise Resource Planning (ERP) system, which supports the onboarding and supplier payment process. Roughly 1.5% of those ERP suppliers are added to the eQMS and receive additional assessments.

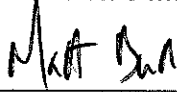
If the Company has cause to believe that a risk of exploitation has arisen with a supplier, agent, or distributor, a third-party risk organization is engaged to investigate on the Company's behalf. To date, the Company has not identified any risk of exploitation, but contractual and compliance measures are in place to remove them from the supply chain if identified.

Planned Additional Measures

- The *Code of Business Conduct and Ethics* training is moving from a read-and-sign approach to an interactive training module, with knowledge testing and an attestation of understanding.
- The Company intends to onboard additional online tools and databases to support due diligence exercises.
- The Company is rolling out a procurement programme to harmonise its risk assessment processes, thus making it easier to detect exploitation risks across the Exact Sciences group.
- The Company's supplier management framework is being augmented to monitor both direct and indirect procurement streams.
- The Company will submit this statement to the Government Modern Slavery Registry.

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This is the Exact Sciences Corporation's group Slavery and Human Trafficking Statement for the financial year ending 31 December 2022 and was approved by the Exact Sciences UK Ltd Board of Directors on 8 March 2023.



Matt Bull

Country Manager, UK, Ireland & Nordics



Exact Sciences UK, Ltd.
Suite 1 - Scott House
The Concourse, Waterloo Station
London SE1 7LY

EXACT SCIENCES UK, LTD.

Company number 07484560

(the "Company")

Minutes of the Meeting of the Board held on 7 March 2023

1. Business of the meeting

The chairperson reported that the purpose of the meeting was to consider and, if deemed fit:

- 1.1 Approve the Modern Slavery Statement on the terms set out in the draft document attached to these minutes.
- 1.2 Ratify the draft Modern Slavery Statement for publication on the UK website with a link to it from the www.exactsciences.com site, a copy of which is attached to these minutes.


2. Documents produced to the meeting

The following documents were produced to the meeting:

- 2.1 A final draft of the Modern Slavery Statement.

3. Resolutions

- 3.1 Following consideration of the draft Modern Slavery Statement for publication on the UK website and the link to it from the www.exactsciences.com site, IT WAS RESOLVED that this would promote the success of the Company for the benefit of its members as a whole.
- 3.2 IT WAS FURTHER RESOLVED to approve the Modern Slavery Statement in the form produced to the meeting and authorise Matt Bull to execute it.

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Dated: 7 March 2023

K. Conroy
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Dated: 7 March 2023

S. Petit

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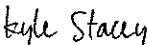
Exact Sciences UK, Ltd.
Suite 1 - Scott House
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London SE1 7LY

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Dated: 7 March 2023

J. Elliott

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Dated: 7 March 2023

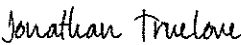
K. Stacey

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Dated: 7 March 2023

J. Herriott

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Dated: 7 March 2023

J. Truelove



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Suite 1 - Scott House
The Concourse, Waterloo Station
London SE1 7LV

EXACT SCIENCES UK, LTD.

Company number 07484560

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Resolution of the Board of Directors dated 8 March 2023.

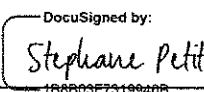
1. Written resolution

- 1.1 The directors have been presented with the draft Modern Slavery statement to consider the contents thereof for publication on the UK website, with a link to it from the www.exactsciences.com site.
- 1.2 After careful consideration, IT WAS RESOLVED to:
 - (a) approve the draft Modern Slavery Statement for publication on the UK website and place a link to it from the www.exactsciences.com site.
 - (b) and authorise Matt Bull to execute it.

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Dated: 8 March 2023

K. Conroy
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Dated: 8 March 2023

S. Petit
DocuSigned by:

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Dated: 8 March 2023

J. Elliott

EXACT SCIENCES

Exact Sciences UK, Ltd.
Suite 7 - Scott House
The Concourse, Waterloo Station
London SE1 7LX

DocuSigned by:

Kyle Stacey

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Dated: 8 March 2023

K. Stacey

DocuSigned by:

Jim Herriott

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Dated: 8 March 2023

J. Herriott

DocuSigned by:

Jonathan Truelove

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Dated: 8 March 2023

J. Truelove

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For example, the Company's *Code of Business Conduct and Ethics* and *Vendor Code of Conduct* require employees to be watchful for signs of exploitation and report any concerns to the Chief Compliance Counsel or the Company's General Counsel.

Risk Assessment

In assessing the Company's risk of encountering slavery and human trafficking, the Company focused on its diverse supply base of manufacturers, distributors, agents, service providers, consultants, and importers. We believe our supply base presents an overall low risk due to [XXXX factors] and our efforts to mitigate risk through due diligence.

Those suppliers are based in many different countries and provide varying levels of support to the Company's production, processes, and business functions. The Company assesses risks associated with its supply chain in a number of ways, including the use of due diligence tools and the support of a robust compliance programme.

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